

UNITED STATES DISTRICT COURT

for the

Eastern District of North Carolina

Division

FILED

NOV 30 2018

PETER A. MOORE, JR., CLERK
US DISTRICT COURT, EDNC
BY SEE DEP CLKJonathan Rogers

Plaintiff(s)

(Write the full name of each plaintiff who is filing this complaint. If the names of all the plaintiffs cannot fit in the space above, please write "see attached" in the space and attach an additional page with the full list of names.)

-v-

Kings Bowl America, Hailey Delima, Bill Sheridan

Defendant(s)

(Write the full name of each defendant who is being sued. If the names of all the defendants cannot fit in the space above, please write "see attached" in the space and attach an additional page with the full list of names.)

Case No.

5:18-CV-512-FL

(to be filled in by the Clerk's Office)

Jury Trial: (check one)

☐ Yes☐ No

COMPLAINT FOR A CIVIL CASE

I. The Parties to This Complaint

A. The Plaintiff(s)

Provide the information below for each plaintiff named in the complaint. Attach additional pages if needed.

Name	<u>Jonathan Rogers</u>
Street Address	<u>7869 Knightdale Blvd</u>
City and County	<u>Knightdale</u>
State and Zip Code	<u>NC, 27545</u>
Telephone Number	<u>3366849403</u>
E-mail Address	<u>jrogersarmy@aol.com</u>

B. The Defendant(s)

Provide the information below for each defendant named in the complaint, whether the defendant is an individual, a government agency, an organization, or a corporation. For an individual defendant, include the person's job or title (if known). Attach additional pages if needed.

Defendant No. 1

Name	Kings Bowl America
Job or Title (if known)	LLC
Street Address	35 Walnut Street
City and County	Wellesley, Norfolk county
State and Zip Code	MA, 02481
Telephone Number	855.822.2695
E-mail Address (if known)	jrogersarmy@aol.com

Defendant No. 2

Name	Hailey Delima
Job or Title (if known)	Corporate Compliance Team Trainer
Street Address	35 walnut street
City and County	Wellesley, Norfolk County
State and Zip Code	MA, 02481
Telephone Number	855.822.2695
E-mail Address (if known)	h.delima@kingsbowlamerica.com

Defendant No. 3

Name	Bill Sheridan
Job or Title (if known)	Human Resource Manager
Street Address	35 walnut street
City and County	Wellesley, Norfolk County
State and Zip Code	MA, 02481
Telephone Number	855.822.2695
E-mail Address (if known)	b.sheridan@kingsbowlamerica.com

Defendant No. 4

Name	
Job or Title (if known)	
Street Address	
City and County	
State and Zip Code	
Telephone Number	
E-mail Address (if known)	

II. Basis for Jurisdiction

Federal courts are courts of limited jurisdiction (limited power). Generally, only two types of cases can be heard in federal court: cases involving a federal question and cases involving diversity of citizenship of the parties. Under 28 U.S.C. § 1331, a case arising under the United States Constitution or federal laws or treaties is a federal question case. Under 28 U.S.C. § 1332, a case in which a citizen of one State sues a citizen of another State or nation and the amount at stake is more than \$75,000 is a diversity of citizenship case. In a diversity of citizenship case, no defendant may be a citizen of the same State as any plaintiff.

What is the basis for federal court jurisdiction? *(check all that apply)*

☒ Federal question

☐ Diversity of citizenship

Fill out the paragraphs in this section that apply to this case.

A. If the Basis for Jurisdiction Is a Federal Question

List the specific federal statutes, federal treaties, and/or provisions of the United States Constitution that are at issue in this case.

29 CFR 1630.4, 29 CFR 1630.5, 29 CFR 1630.7, 29 CFR 1630.9, 29 CFR 1630.12

B. If the Basis for Jurisdiction Is Diversity of Citizenship

1. The Plaintiff(s)

a. If the plaintiff is an individual

The plaintiff, *(name)* Jonathan Rogers, is a citizen of the
State of *(name)* North Carolina.

b. If the plaintiff is a corporation

The plaintiff, *(name)* _____, is incorporated
under the laws of the State of *(name)* _____,
and has its principal place of business in the State of *(name)* _____.

(If more than one plaintiff is named in the complaint, attach an additional page providing the same information for each additional plaintiff.)

2. The Defendant(s)

a. If the defendant is an individual

The defendant, *(name)* Hailey Delima, is a citizen of
the State of *(name)* Massachusetts. Or is a citizen of
(foreign nation) _____.

b. If the defendant is a corporation

The defendant, (name) Kings Bowl America, is incorporated under the laws of the State of (name) Massachusetts, and has its principal place of business in the State of (name) Massachusetts.
Or is incorporated under the laws of (foreign nation) _____, and has its principal place of business in (name) _____.

(If more than one defendant is named in the complaint, attach an additional page providing the same information for each additional defendant.)

3. The Amount in Controversy

The amount in controversy—the amount the plaintiff claims the defendant owes or the amount at stake—is more than \$75,000, not counting interest and costs of court, because *(explain)*:

Lost wages combined with medical expenses and pain and suffering.

III. Statement of Claim

Write a short and plain statement of the claim. Do not make legal arguments. State as briefly as possible the facts showing that each plaintiff is entitled to the damages or other relief sought. State how each defendant was involved and what each defendant did that caused the plaintiff harm or violated the plaintiff's rights, including the dates and places of that involvement or conduct. If more than one claim is asserted, number each claim and write a short and plain statement of each claim in a separate paragraph. Attach additional pages if needed.

The defendant, Hailey Delima, harassed (and allowed harassment), bullied, and discriminated against the plaintiff while employed as the General Manager of Kings Bowl in Raleigh, NC. This was done because the plaintiff in this case had a disability that reasonable accommodation was requested for. This accommodation was denied. When these incidents were reported to defendant Bill Sheridan, the plaintiff was fired for reporting the incidents. The actions undertaken by both defendants were allowed and supported by Kings Bowl America.

IV. Relief

State briefly and precisely what damages or other relief the plaintiff asks the court to order. Do not make legal arguments. Include any basis for claiming that the wrongs alleged are continuing at the present time. Include the amounts of any actual damages claimed for the acts alleged and the basis for these amounts. Include any punitive or exemplary damages claimed, the amounts, and the reasons you claim you are entitled to actual or punitive money damages.

The Plaintiff is seeking \$20,000.00 for lost wages due to the wrongful termination, \$20,000.00 for pain and suffering from these events including physical and mental pain, and \$50,000 for present and future medical costs incurring due to a need for increased doctors visits to treat conditions caused by these incidents on the plaintiff's mental and physical health.

V. Certification and Closing

Under Federal Rule of Civil Procedure 11, by signing below, I certify to the best of my knowledge, information, and belief that this complaint: (1) is not being presented for an improper purpose, such as to harass, cause unnecessary delay, or needlessly increase the cost of litigation; (2) is supported by existing law or by a nonfrivolous argument for extending, modifying, or reversing existing law; (3) the factual contentions have evidentiary support or, if specifically so identified, will likely have evidentiary support after a reasonable opportunity for further investigation or discovery; and (4) the complaint otherwise complies with the requirements of Rule 11.

A. For Parties Without an Attorney

I agree to provide the Clerk's Office with any changes to my address where case-related papers may be served. I understand that my failure to keep a current address on file with the Clerk's Office may result in the dismissal of my case.

Date of signing: 10-19-18

Signature of Plaintiff

Printed Name of Plaintiff


Jonathan Rogers

B. For Attorneys

Date of signing: _____

Signature of Attorney

Printed Name of Attorney

Bar Number

Name of Law Firm

Street Address

State and Zip Code

Telephone Number

E-mail Address

The defendant, *(name)* Bill Sheridan, is a citizen of
the State of *(name)* Massachusetts. Or is a citizen of
(foreign nation) _____.